



LEADERSHIP LECTURES @
CHC Higher Education, Brisbane



ORGANISATIONAL CHANGE MANAGEMENT SUCCESS FACTORS

Workshop Featuring Dan Kelly - World Vision International

Join one of Australia's most experienced leaders of international relief and development, Dan Kelly, for a dynamic one-day workshop focused on practical success factors in leading global level organisational and project change.

In his role as Vice President, Humanitarian and Emergency Affairs for World Vision International, Dan applies 34 years' experience in managing

projects, strategies and teams in the fields of disaster management, emergency response, refugee assistance and agricultural development.

In these LEADERSHIP LECTURES, which are an integral part of CHC's Master of Social Science Leadership, Dan Kelly provides practical insight and success factors for all aspects of change management.

DATE:

29 September, 2017

TIME:

9:00am - 4:00pm

LOCATION:

Christian Heritage College
322 Wecker Rd, Mansfield

REGISTRATION:

Visit chc.edu.au/event/change-success-factors

REGISTRATION FEE:

\$95 (REGISTER BY 17 September 2017
for early registrations: \$75)

BYO lunch

ENQUIRIES:

(07) 3347 7900 / JLuetz@chc.edu.au



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DAN KELLY

Dan has been engaged in international relief and development for the past 34 years. He currently holds the position of Vice President for Humanitarian and Emergency Affairs in World Vision International, based in Brisbane Australia.

Dan joined World Vision Australia in 1995 as Manager of its Emergency Relief Unit. After filling the role of WV's East Africa Relief Coordinator for 2 years, based in Nairobi Kenya and providing disaster management oversight for ten countries in the sub-region, Dan was assigned to the role of Director, Strategic Operations with global responsibilities in 2002, and held this role until October 2008. In 2008,

Dan was asked to take on the role of Vice President, HEA Operations. In this capacity, Dan had strategic oversight for the establishment and implementation WVI's global disaster management strategies and mechanisms, including WVI's Global Rapid Response Team, the Global Pre-positioning & Resource Network, the Emergency Preparedness & Response Fund, and the Quality & Strategy Team. In March 2011, Dan assumed global leadership of Humanitarian & Emergency Affairs for WVI.

Prior to joining World Vision, Dan was involved for 12 years in various types of relief and development work in Sudan, Uganda and Kenya, in a range of roles

ranging from Agriculture & Livestock Coordinator, Refugee Resettlement Manager, Regional Director, and finally, Executive Director for 6 of these 12 years.

Dan has a Master of Professional Studies degree in International Agriculture & Rural Development from Cornell University, USA where he focused on the engagement of Non Government Organisations in community-based relief and development programs. He also has a Bachelor of Applied Science degree in Rural Technology from the University of Queensland (Gatton) in Australia.

SCHEDULE

Friday 29 September

Registration: 8:30am - 9:00am

Session 1: 9:00am - 10:15am

30 min break (Morning tea provided)

Session 2: 10:45am - 12:00pm

Lunch Break
(BYO lunch)

Session 3: 1:00pm - 2:15pm

30 min break (Afternoon tea provided)

Session 4: 2:45pm - 4:00pm

WORKSHOP TOPICS

- Leading and facilitating strategic change: Essential elements of viable change management frameworks
- Organisational change: Structural options and guiding principles for mergers
- Strategic imperatives and drivers for the merger of two teams: World Vision International Case Study
- Big picture and grassroots change: Setting goals and objectives that work in the real world
- Building momentum: Finance, operations, communication, business processes, implementation time lines
- Risk identification and mitigation measures: No surprises, please!
- Staffing: Our greatest asset (critical staff care & wellbeing principles)
- Enhancing ownership and transparency: Building trust and credibility with key stakeholders
- Leadership versus management: Professional practice informed reflections
- Success factors and "hard lessons" learned from experience: Essential "do's and don'ts" of effective change management



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