



 **LEADERSHIP LECTURES @**
CHC Higher Education, Brisbane

TIM COSTELLO: LEADING CHANGE

How does your business, social enterprise, not-for-profit or church facilitate strategic change in a Christ centred manner?

BACKGROUND:

Strategic leadership is a developing field. Whereas in the past leaders were widely perceived as people who had answers and gave command-and-control directives to followers, today's leaders are more accurately perceived as people

who can ask strategic questions and effectively instigate and lead complex change processes that engender power through people as opposed to over them.

Operating under this new paradigm today's leaders are increasingly expected to operate as strategic analysts

and facilitators of change. In these LEADERSHIP LECTURES, which are an integral part of CHC's Master of Social Science Leadership, Rev Tim Costello discusses experiences and lessons learnt over a lifetime of leading change processes, including during his 13-year tenure as CEO of World Vision.

DATES:

25 and 26 August, 2017

TIMES:

Friday 10:00am-4.00pm; Saturday 9:00am-12:30pm

LOCATION:

Christian Heritage College
322 Wecker Rd, Mansfield

REGISTRATION:

Visit chc.edu.au/event/leading-strategic-change

REGISTRATION FEE:

\$300 (REGISTER BY 30 June 2017 for early registrations: \$250)
Includes morning and afternoon tea. BYO lunch

ENQUIRIES:

(07) 3347 7900 / events.ss@chc.edu.au



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TIM COSTELLO

Rev Tim Costello is one of Australia's best known community leaders and a sought after voice on social justice issues, leadership and ethics.

For 13 years until October 2016, Tim was Chief Executive of World Vision Australia, placing the challenges of global poverty on the national agenda. In his current role as Chief Advocate, Tim continues to use his public profile to affect change.

In addition Tim is Chair of the Community Council of Australia, and is a member of the following: the Multi-Stakeholder Steering

Committee of the EU-Australia Leadership Forum; Australian National Development Index; Concern Australia Advisory Group and the Campaign for Australian Aid.

Tim is a founding board member and spokesperson for the Alliance for Gambling Reform, which campaigns for law reform to prevent harm from poker machine gambling.

In earlier roles Tim was National President of the Baptist Union of Australia and Mayor of St Kilda. He has been Baptist Minister at St Kilda Baptist and Collins

Street Baptist in Melbourne, as well as Executive Director of Urban Seed. He also received a Masters Degree in Theology from the Melbourne College of Divinity.

His books include *Faith* (2016), *Hope* (2012), *Another Way to Love* (co-edited with Rod Yule); *Streets of Hope: Finding God in St Kilda*; *Tips from a Travelling Soul Searcher*; and *Wanna Bet? Winners and Losers in Gambling's Luck Myth* (co-written with Royce Millar). Tim and his wife Merridie have three adult children, Claire, Elliot and Martin.

WORKSHOP TOPICS

- World Vision Australia: Case study for change and change management
- What Tim has learnt about leading change in professional practice
- Leading change around staff changes – the people side of things
- How to lead small to medium not-for-profits
- Sociological predictions and the Australian context (health care, aged care, migration trends and resultant challenges and opportunities for leading change)
- Fundraising and Australia's regulatory environment
- Tim Costello "unplugged": Personal change management challenges and victories

SCHEDULE

Friday 25 August

Registration: 9-10 am

(tea and coffee provided)

Session 1: 10-11:15 am (75 mins)

15-min break

(morning tea provided)

Session 2: 11:30-12:30 (60 mins)

Lunch break 12:30-1:30pm;

(BYO lunch; Rivers Café is open)

Session 3: 1:30-2:45pm (75 mins)

15-min break

(afternoon tea provided)

Session 4: 3-4pm (60 mins)

Saturday 26 August

Session 5: 9-10:30am (90 mins)

Morning Tea: 10:30-11am

(provided)

Session 6: 11am to 12:30 pm

(90 mins)